



At Foxglove Violet Hill, we recognise that staff have an important role to play in the raising of self-esteem in the children that attend our nursery.

It is our continuing aim to:

- Make all the children feel valued and promote fundamental British Values in accordance with the Early Years Foundation Stage.
- Ensure that all the children feel included all the time.
- Enable the children to share their experiences with each other and with staff.
- Display a range of positive images and objects which reveal people in non stereotypical roles.
- Celebrate diversity within the school and to use resources that reflect diversity including books, dolls and role-play.
- Help children to appreciate, respect and value themselves and each other.

In order to implement this policy, it is important that our staff themselves have a high self-esteem. Staff should also believe completely in what the nursery is doing and in the way that it is providing early years education for children in our area.

If any member of staff reveals through actions or attitude a lack of positive feeling for herself or for our work, the Principal or member of staff in charge of the Nursery will invite the member of staff to discuss the situation and seek to resolve this issue through discussion.

While the Nursery is very aware that its members of staff will themselves be encountering issues in daily life which may cause problems and discomfort, the nursery must insist that the undertaking of the role of working in this Nursery requires a positive attitude and approach on all occasions.

Signed for and on behalf of Foxglove Violet Hill

Lindsey Harvey (Principal) :

Date :

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